

# Position Description

## Pastor of Family & Outreach

February 3, 2021

### QUALIFICATIONS -

1. A man committed to Jesus Christ (Phil. 1:21; 2:19-21) and ministry to and through others (Phil. 2:3-5).
2. A person who will walk and conduct himself at all times as it becomes a called servant of Christ (1 Timothy 3:2-7); Titus 1:7-9) so that by his Christian life he may be an example to all (Matthew 5:16).
3. A person who desires to serve in ministry together with a strong spiritual team, willing to contribute and to lead when asked. It would be beneficial to this ministry if he had passion and skills for preaching, teaching, family / youth ministry, and outreach.
4. A man who has been duly trained and equipped for the pastoral ministry and certified through our WELS District President as a candidate for the pastoral ministry.

### REPORTING -

- Shall be true and faithful to the WORD (2 Timothy 4:1-5, John 20:31 & Rev. 22:18-19).
- Shall be responsible to the Congregation through the Church Council.
- Shall work in close CHRIST-LIKE-HARMONY with the Elders and leadership setting an example for the congregation that unity and love supercede program and task.
- Shall seek to give honor, reverence and glory to Christ Jesus as our Lord and Savior and as the true head of our church. (Eph. 5:21, 1 Tim. 1:17, Rev. 4:11)
- Shall faithfully serve his Lord by faithful service to his own family and attention to his own physical, emotional and spiritual health.

### GENERAL STATEMENT OF PRIMARY PURPOSE -

1. As pastor, he is to consider himself a called shepherd to the entire congregation and its spiritual needs.
2. All the constitutional requirements of a pastor are understood as part of this position description.
3. The pastor may call on others to help in his areas of primary responsibility.
4. Responsibility for ministry does not mean that the pastor must carry out that function personally. The goal is to train, equip, recruit, organize and utilize the gifts of our lay people in as many roles and tasks as possible.

### AREAS OF RESPONSIBILITY AS FOLLOWS -

1. Shall seek in every way possible to give honor, reverence and glory to Christ (Eph. 5:21; 1 Tim. 1:17; Rev. 4:11) as the head of this ministry, in whom, through whom and for whom we serve;
2. Shall preach the gospel of our Lord among us in its truth and purity, to administer the sacraments in accordance with the inspired Word of God and the Confessions of the Evangelical Lutheran Church as incorporated in the Book of Concord of 1580, and to establish and maintain sound Lutheran practice at all times;

3. Shall discharge toward all the members of our congregation the functions of a pastor, that is, to watch over their souls in an evangelical manner (Acts 20:28); in particular to visit the sick and the dying; to admonish indifferent and erring members (2 Timothy 4:2) and to be ever zealous for the winning of souls for Christ's kingdom;
4. Shall develop and maintain a planned, integrated, and well-balanced ministry among our Christian families and youth that complements and supports the stated goals, purposes, confession and practice of our congregation (Deut. 6:4-9);
  - *Assist in* the discipling of our homes and families, together with the called workers of our school
  - *Assist in* developing a nurturing spirit within and among the families of our congregation
  - Be responsible for developing and facilitating programs which assist parents in their parenting skills
  - *Assist in* the nurturing of our children to young adulthood, together with the called workers of our school
  - Be responsible for the administration and supervision of all youth groups and activities
  - Be responsible for contact with youth away from home
  - Be responsible for representing our congregation in matters pertaining to youth and family as necessary or desired
  - Be responsible for part-time Christian education agencies (Sunday School...)
5. Shall assist in a counseling ministry together with the pastoral team;
  - Assist with family counseling and referral to approved Christian counseling agencies
  - Assist in maintaining counseling documentation
  - Assist the school staff in maintaining good family relationships with the LES, and working with the Board of Elders and Board of Education as appropriate
6. Shall advise and assist in teaching Bible classes as coordinated with the pastoral team and the Spiritual Growth Committee;
7. Shall advise and assist the Outreach Committee to actively create a culture of outreach among our membership, to train and equip our people to share the gospel with their network of FRAN's (F=Friends, R=Relatives, A=Acquaintances, N=Neighbors);
8. Shall assist in other general ministry duties as agreed upon by the pastoral team and the leadership of the congregation (hospital calls, worship service assistance, fellowship activities...);
9. Shall be an "ex officio" advisory member of the Church Council and all boards and committees;
10. Shall be responsible for regular reports to the Voters' Assembly, Church Council, and other boards and committees, as appropriate.